Technical Director

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Company: Jhpiego

Location: Kampala

Category: other-general

Responsibilities

Provide technical oversight, strategic direction, and definition of appropriate project activities

Establish and implement a system to ensure technical quality of project activities

Develop and/or update evidence-based training materials, standards, job aids, and curricula, supervisory systems needed for implementation of the Project to meet the needs of USAID and the Government of Uganda

Provides technical guidance to support the linking of health facilities, CBOs and communities within the project areas.

Engage local stakeholders in conducting mapping exercises to identify existing resources, including quality private practitioners and private clinics, NGOs and CBOs, local community groups and organizations, social support services, nutritional support services and religious or other counseling/support.

Introduce effective performance and quality improvement measures to bring urban health communities and clinics together.

Engage local stakeholders to ensure that Project interventions meet the health needs of the urban slum dwellers and are responsive to the needs of Uganda.

Provide mentoring and capacity building at the individual and organizational level in specific areas of expertise including but not limited to: (Maternal, newborn, and child health (MNCH);

family planning/reproductive health (FP/RH); nutrition; and water, sanitation, and hygiene (WASH)/infection prevention and control (IPC) health services at national, district, facility- and community-levels) Provide technical assistance for conducting site assessments and strengthening referral systems, in-service and/or pre-service education, and supportive supervision

Coordinate advocacy, demand generation, and policy support, across project sites as required

Lead the formulation of innovative approaches for scale up of targeted health services

Actively participate in relevant technical advisory/working groups and professional forums representing Jhpiego

Work with health care providers, local authorities, community members and project team members to identify service delivery issues that impede access to care and uptake of services

Identify and implement appropriate facility- and community-based strategies to address health services delivery gaps

Identify training needs for clinical and community healthcare providers and assist in the design and implementation of measures to address those needs

Work closely with the Chief of Party on setting project priorities and directions, and responding to requests for support from local counterparts

Work with Monitoring and Evaluation (M&E) staff to develop M&E frameworks and effectively track data/results

Collaborate with all local stakeholders and implementing partners, especially the Ministry of Health and other US and international implementing partners, to ensure that all activities conform to the requirements and regulations

Ensure private sector training institutions and facilities (faith-based and private-for-profit) contribute to the overall objectives of Urban Health Activity

Assist in developing the private sector market for training and capacity of training institutions to capitalize on this market

Advise the Urban Health Activity team on private sector inspired approaches to increase sustainability of activities.

Document successes, lessons learned and challenges in implementation as well as reports of project activities and results to the project and donor, including routine quarterly and annual reports and other reporting requirements as requested

Document and maintain an inventory of successful tools and approaches for Urban Health

Author/co-author abstracts, presentations, and articles for journals and conferences

Supervise technical staff

Manage technical contributions of subgrantees, including defining scopes of work

Maintain excellent relationships with USAID and in-country stakeholders and develop rapid responses

Required Qualifications

A Medical Degree (doctor or nursing), and Master of Public Health preferred

At least 12 years of experience implementing and/or providing technical assistance in Urban health

At least 12 years of experience in implementing and/or providing technical assistance of $5-10 million per year in donor-funded projects and in the design and implementation of overseas health projects; preferably in Uganda in public and private facilities, local government institutions systems

Experience working in or with private sector health care providers or entities

Demonstrated experience training clinical and community-based healthcare workers on [Maternal, newborn, and child health (MNCH); family planning/reproductive health (FP/RH); nutrition; and water, sanitation, and hygiene (WASH)/infection prevention and control (IPC

Demonstrated experience providing capacity building assistance at individual and organizational levels

Skilled in at least two or more of the following technical areas: strengthening service delivery projects; training; pre-service education; performance and quality improvement health (FP/RH); nutrition; and water, sanitation, and hygiene (WASH)

Demonstrated in-depth understanding of Uganda healthcare system, particularly the public health system, experience living and working in Uganda preferred

Familiarity with USAID's administrative, management and reporting procedures and systems

Expertise in research to practice—identifying and adapting best practices to specific project contexts

Deadline for applications is Thursday 7th March 2024

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