

## Team Leader, EKN Protecting SRHR in West Nile, Uganda

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Company: International Rescue Committee

Location: Kampala

Category: other-general

**Requisition ID:** req51483

**Job Title:** Team Leader, EKN Protecting SRHR in West Nile, Uganda

**Sector:** Program Administration

**Employment Category:** Fixed Term

**Employment Type:** Full-Time

**Open to Expatriates:** Yes

**Work Arrangement:** In-person

### Job Description

IRC is seeking a Team Leader (TL) for an anticipated Embassy of the Kingdom of the Netherlands in Kampala (EKN)-funded 4-year project in the West Nile sub-region of Uganda to enable women, men, adolescents and youth achieve their Sexual Health and Reproductive Rights. The Team Leader will be responsible for ensuring that the proposed project is implemented in accordance with the project agreement, EKN regulations, and internationally recognized quality of assistance standards. The TL will work closely with IRC country program, regional, and HQ leadership to ensure that the project is implemented in accordance with IRC policies and addition, the Team Leader will be the primary representational link with EKN staff and will liaise with Embassy to provide project updates, discuss strategies, obstacles, performance plans, and progress against targets. The Team Leader will liaise with EKN activity officers, technical support staff, partner organizations, and implementers of other EKN-funded initiatives as required. The TL will represent the project to all key stakeholders, government officials, and donors at coordination fora and other related

meetings, and will ensure that activity initiatives achieve the expected position will be based in Uganda, either Kampala, Terego or Yumbe. Recruitment is contingent upon successful award of the project, and selection of final applicant is subject to EKN approval. The project is anticipated to begin in October 2024.

- Provide strategic and administrative leadership and direction, define and implement activities to achieve the greatest impact toward goals and objectives.
- Provide technical leadership/oversight and project delivery to ensure activities are in line with the performance framework and meet all standard operational policies and procedures.
- Oversee development, review, and monitoring of yearly work plans, project strategy documents, implementation measures, knowledge management, and sustainability efforts to ensure long- and short-term impact goals are achieved.
- Manage consortium partnerships and maintain collaborative partner relations, ensuring that all partners are aware of the project's expectations and are actively involved in achieving the objectives while using the project management tools developed or adapted for the consortium.
- Support the Deputy Team Leader in managing partners and providing financial and operations support that optimizes resources through sound budgets, consistent financial tracking, and timely submission of reports to the donor.
- Report to EKN through both formal and informal debriefings, annual and semi-annual reports, ensuring timely submission of high-quality content.
- Maintain active and cooperative relationships with all key stakeholders, including government officials, project partners, other implementing agencies, and related institutions.
- Represent the project and the organization in national, regional, and international fora, including technical conferences and policy briefings, and share information about project achievements and lessons learned within the organization and wider development community.
- Support project staff by creating and maintaining a work environment that promotes teamwork, trust, mutual respect, and empowers staff to take responsibility.

**Requirements:**

- Bachelor's degree (preferably MBCHB, Nursing, Development studies or Social science) and a Master's Degree in Public health or other relevant field. Equivalent experience may be substituted for graduate degree.
- 12 – 15 years' experience in design and delivery of Public health or Social development programs; and experience managing international donor-funded development activities.
- Minimum of 10 years of project management with previous experience as Team Leader, Chief of Party, Project Director, Deputy Team Leader, Deputy Chief of Party, of institutional donor funded programs.
- Experience and ability to strengthen multisectoral approach and coordination; implementation experience of Sexual Reproductive Health and Rights programming, Systems

strengthening, Youth programming, inclusion of un-accessed & underserved population groups. • Proven experience in administrative and financial management for large projects and significant knowledge of compliance rules and regulations of European donors preferably EKN • Proven experience in developing and maintaining strong and effective partnerships. • Strong negotiation skills and the ability to develop relations with local counterparts, donors, and other stakeholders. • Substantial experience managing diverse sub-grantees/sub-contractors, including INGO, NGO, local FBO and private sector actors. • Demonstrated innovation and success in staff capacity-building and in participatory, flexible, and gender-sensitive programming and implementation. • Strong communication skills, both oral and written. • Fluency in English required. #LI-CA1

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