

Senior Executive General Manager - Sugar / Co-Generation / Distillery Industry Professional

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Company: Zebra Junction Specialist Recruitment

Location: Jinja

Category: other-general

Overview

My Client A leading international professionally managed industrial and services group, engaged in diverse operations, seeks to recruit a **General Manager** for their sugar cultivation and production, electricity co-generation, molasses distillery, and portable spirits bottling plant.

This is a large agro-industrial complex consisting of a sugar mill, a powerhouse, a distillery, and a spirit bottling line - with 16,000 hectares of nucleus/satellite sugar cane estates producing around 180,000 tons of sugar per annum, 50 MW electrical power, and 65,000 liters per day extra natural alcohol.

The business is an integrated operation employing over 14,000 personnel and offering staff housing, education, and medical services. Around 60% of the sugar cane is supplied by over 12,000 out-grower farmers and they are supported by the company's professional agricultural extension services.

The company is certified for ISO 9001 quality systems, ISO 14001 environmental management systems, and ISO 45001 occupational safety and health.

Requirements

The incumbent will be an all-around professional with relevant qualifications in mechanical / sugar process engineering/agriculture with a minimum of 25 years of similar experience in a relevant agricultural/industrial business.

The preferred age would be 50 years and above. Ideally, he ought to have considerable

general management experience at a senior level with a sugar industry background

My Client Offers:

Highly Competitive US \$

Expatriate employees are remunerated in two parts:

External Salary:

1st part: Representing the expatriate's net Salary is directly paid in US \$ Dollars to a nominated offshore account and is tax free. This is negotiable at the time of interview and is fixed for two years. This salary is revised at the end of every two years at the time of contract renewal.

Local Living Allowance

2nd Part: Local Living Allowance (Based on Salary Banding Level for this position): A local allowance is paid which is taxable in Country. The balance after tax is adequate to meet normal living expenses of the family. Most expatriates can manage their local expenses within the allowance.

Annual Bonus

In addition to salary an Annual Bonus is paid at the rate of one month's external salary for each completed year of service. This is payable at the time of leaving the services of the Group.

National Social Security Fund

The company will contribute the full 15% (10% of employer and 5% of employee) of your external salary towards NSSF contributions till you attain the age of retirement. This is payable when you retire or finally leave the company employment by NSSF authorities .

Medical Insurance – provided by the company.

Accommodation:

The company provides family accommodation and normally expects employees to be accompanied by their families - unless there are serious constraints such as continuing education of older children or aged parents, spouse's employment,

etc.

Vehicle / Transportation-provided by the company.

Working Tools – Provided by the company.

Computer and all other necessary to carry out your working obligations.

Mobile phone allowance

Work Permits and Visas

Successful candidate's work permit / visa (for self /family) costs and travel is arranged by the company.

Annual Leave

30 days paid leave per year.

Air Passages

Air Passages - are paid for self, spouse and two children (below 18 years of age) , to point of origin to run in conjunction with annual leave cycle.

Additional Air Tickets if leave is split up and taken in 2 parts will be borne by the candidate.

The General Manager – Key tasks / Duties and Responsibilities

Reporting to the Director/Managing Director, the individual will be the head of all the sugar complex operations.

Day-to-day operations of the sugar complex and ensuring world-class standards.

Preparation of annual budgets and adhering to the same.

Reviewing the business performance and variance management.

Timely submission of MIS to the board.

Working closely with the Finance Department.

Looking for new opportunities in the business and taking up the same with the Board and shareholders.

Motivating the heads of departments and their teams.

Achieving the Company's Environmental, Social, and Governance goals

Ensuring all local statutes are complied with.

Dealing with government bodies as appropriate.

Candidates interested and willing to work in East Africa should send CV and details by e-mail togordon@zjr.co.za.

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