

Regional Program Manager

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Company: Fuzu

Location: Kampala

Category: other-general

Job Summary

Contract Type:

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Guide and oversee implementation of the USAID's Local Partner Health Services-EC (LPHSEC) project for all the technical areas in the Cluster/sub-region, including TB, HIV Care and Treatment, HIV Prevention, VMMC, PMTCT, Community Linkages, Youth and Gender, Quality improvement, Social Behaviour Communication, District Stewardship and Coordination, supply chain and laboratory services. He/she will also oversee the cluster and district-based finance and administration functions of the USAID's Local Partner Health Services East Central Project; and manage relationships with partners and respective districts in East Central Uganda. The incumbent will also be the project's liaison person in one specific assigned district, where there will be no District Programme Officer, embedded in the District Health Management Team (DHT).

Requirements

- A bachelor's degree in medicine and surgery (MBChB)
- A master's degree in public health or related health field is preferred.
- At least 5 years of professional experience in comprehensive health programs including HIV/AIDS/TB prevention, care & treatment.
- Practical knowledge and skills in designing, planning, implementing, and monitoring HIV/AIDS programs.
- Good knowledge of the district health system and community- facility linkage structures.

- Experience in leading and managing Interprofessional teams of health and non-health professionals.
- Ability to implement and monitor quality improvement projects embedded in the program.
- Excellent interpersonal, communication and networking skills; and great report writing skills.

Responsibilities

- Supervise financial and administrative activities including conducting staff appraisals, reviewing, and approving financial and administrative requests and accountabilities.
- Support development and timely submission of work plans and budgets
- Supervise the allocated cluster and district-based staff to ensure that the implementation of activities is responsive to the needs of the project.
- Review and improve technical strategies employed to ensure the USAID's Local Partner Health Services East Central project work plan is adhered to and implemented with measurable success.
- Provide decentralized management, coaching, and technical assistance to the Project staff, DHTs, health facility staff and district-based civil society counterparts in their assigned districts and health facilities.
- Review and monitor sub-granting process to the CSOs and follow-up accountability of the grants in liaison with grants officer and program officers.
- Develop and maintain a competent & motivated team of cluster and district teams through implementing HR support activities in line with the human resources manual.
- Work with the Technical Advisors, Specialists and Program officers to support healthcare facility teams to improve delivery of quality HIV, TB, and well-coordinated Laboratory and Supply Chain services by MJAP, at all levels of healthcare through support supervision and mentoring.
- Ensure crosscutting themes like gender, health workforce development and leadership are well integrated into activities.
- Support the integration of quality improvement approaches into health services delivery at the health facilities within the districts and health facilities.
- In collaboration with the knowledge management staff, support the process of documenting best practices in form of case studies, success stories, abstracts, video clips in addition to the routine biweekly updates, quarterly and annual reports.
- Ensure proper implementation and coordination at district and health facility levels, working

with the District Health Teams in the respective districts.

- Develop and monitor the implementation of the capacity building plans based on clear identified needs i.e., training, mentorship, and support supervision programs.
- Build and manage relations with the respective districts through regular engagement, coordination meetings and joint review of plans and activities.
- Develop and maintain strategic partnerships and networks with district key stakeholders and other partner organizations involved in programs and advocate for a comprehensive, relevant, and harmonized interventions in the region in line with various program.

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