

## Regional Finance Manager

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Company: PRI

Location: Kampala

Category: other-general

The Regional Finance Manager will be responsible for overseeing the financial management of multiple branches and branches in the assigned region. This individual will ensure compliance with internal policies, regulatory requirements, and financial control procedures.

The Finance Manager will play a pivotal role in driving financial performance and supporting decision-making through detailed analysis and consolidated reporting.

### **Responsibilities:**

#### **Financial Management:**

Oversee the day-to-day financial operations of the assigned region, including financial planning, budgeting, forecasting, and reporting.

Develop and implement robust financial control procedures to ensure compliance with internal policies and regulatory requirements.

Monitor and analyze financial statements and performance indicators to identify areas for improvement and recommend corrective actions.

Review and approve loan applications and credit decisions within delegated authority levels.

Work closely with branch managers to enhance financial performance by providing guidance and support.

#### **Reporting and Analysis:**

Prepare accurate and timely financial reports, including profit and loss statements, balance sheets, cash flow statements, and other ad hoc financial reports as required.

Conduct financial analysis to identify trends, improve profitability, and support strategic decision-making.

Generate variance analysis reports to determine key drivers of performance and present findings to the management team.

Assist in the preparation of annual budgets and monthly/quarterly forecasting.

**Risk Management:**

Monitor credit risk and assess loan portfolios to ensure compliance with risk management frameworks.

Provide recommendations for risk mitigation strategies and process improvements.

Ensure compliance with regulatory requirements and liaise with regulatory bodies as necessary.

Collaborate with internal audit and compliance teams to ensure the implementation of effective internal control systems.

**Team Leadership :**

Provide leadership, guidance, and mentorship to the finance team within the region.

Foster a culture of continuous learning, development, and performance excellence.

Foster effective cross-functional collaboration with other departments to achieve organizational objectives.

**Requirements:**

Bachelor's degree in finance, accounting, or related field. A master's degree is preferred.

Proven experience (at least 5 years) in a similar role within the microfinance industry or financial services.

Strong knowledge and experience in financial management, accounting principles, and risk management practices.

Proficiency in financial analysis, budgeting, forecasting, and financial modeling.

In-depth understanding of regulatory frameworks governing the microfinance industry.

Excellent leadership and team management skills.

Strong analytical and problem-solving abilities.

Attention to detail and strong organizational skills.

Ability to work effectively under pressure and meet deadlines.

Excellent communication and interpersonal skills.

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