

## Internal/External Vacancy Announcement - WASH Manager, (P4), Kampala Uganda #64023 - Fixed Term (open to only non - Ugandan Nationals)

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Company: Unicef

Location: Uganda

Category: other-general

UNICEF works in over 190 countries and territories to save children's lives, defend their rights, and help them fulfill their potential, from early childhood through adolescence.

At UNICEF, we are committed, passionate, and proud of what we do. Promoting the rights of every child is not just a job – it is a calling.

UNICEF is a place where careers are built: we offer our staff diverse opportunities for personal and professional development that will help them develop a fulfilling career while delivering on a rewarding mission. We pride ourselves on a culture that helps staff thrive, coupled with an attractive compensation and benefits package.

Visit our website to learn more about what we do at UNICEF.

### **For every child, Clean Water**

Every child has the right to survive and thrive.

UNICEF strives to improve the health and nutrition of vulnerable children, adolescents and mothers towards creating a healthy society.

Click [here](#) to learn more about the exciting work we do for children in Uganda.

### **How can you make a difference?**

The WASH Manager reports to the Chief CSD (P5) for general guidance and direction. The Manager supports the Chief in managing the WASH unit/output, and in leading the development, preparation, management, implementation, monitoring and evaluation of the WASH programme within the country programme. The Manager provides technical guidance and management support throughout the programming processes, to ensure the

achievement of the WASH-related output results in the country programme. The Manager provides authoritative advisory services to government and sector support agencies and interacts with government at senior levels and with senior staff in the International Development Banks.

**Summary of key functions/accountabilities:**

Management support to the Chief of CSD.

Programme development and planning.

Programme management, monitoring and delivery of results.

Advisory services and technical support.

Advocacy, networking and partnership building.

Humanitarian WASH preparedness and response.

Innovation, knowledge management and capacity building.

Details about the roles and responsibilities of the post can be found in the attached JD. JD WASH Manager P4 (64023).pdf

**To qualify as an advocate for every child you will have...**

**The following minimum requirements:**

- **Education:** An advanced university degree in one of the following fields is required: public health, social sciences, behavior change communication, sanitary engineering or another relevant technical field.

Additional relevant post-graduate courses that complement/supplement the main degree are required.

- **Work Experience:** A minimum of eight years of professional experience in WASH-related programmes for developing countries is required.

One year of deployment in a developing country is required.

**HUMANITARIAN:** At least six months of work in humanitarian situations, including one three-month deployment mission (with UN-Govt-INGO), is required.

- **Language Requirements:** Fluency in English is required.

**The following desirables:**

- Developing country work experience and/or familiarity with emergency.
- **Language:** Knowledge of another official UN language (Arabic, Chinese, French, Russian or Spanish) or a local language.

**For every Child, you demonstrate...**

UNICEF's Core Values of Care, Respect, Integrity, Trust and Accountability and Sustainability (CRITAS) underpin everything we do and how we do it. Get acquainted with Our Values Charter: UNICEF Values

**The UNICEF competencies required for this post are...**

- (1) Builds and maintains partnerships
- (2) Demonstrates self-awareness and ethical awareness
- (3) Drive to achieve results for impact
- (4) Innovates and embraces change
- (5) Manages ambiguity and complexity
- (6) Thinks and acts strategically
- (7) Works collaboratively with others
- (8) Nurtures, leads and manages people.

Familiarize yourself with our competency framework and its different levels.

UNICEF is here to serve the world's most disadvantaged children and our global workforce must reflect the diversity of those children. The UNICEF family is committed to include everyone, irrespective of their race/ethnicity, age, disability, gender identity, sexual orientation, religion, nationality, socio-economic background, or any other personal characteristic.

We offer a wide range of benefits to our staff, including paid parental leave, breastfeeding breaks, and reasonable accommodation for persons with disabilities. UNICEF strongly encourages the use of flexible working arrangements.

UNICEF does not hire candidates who are married to children (persons under 18).

UNICEF has a zero-tolerance policy on conduct that is incompatible with the aims and objectives of the United Nations and UNICEF, including sexual exploitation and abuse, sexual harassment, abuse of authority, and discrimination. UNICEF is committed to promoting the protection and safeguarding of all children. All selected candidates will undergo rigorous reference and background checks and will be expected to adhere to these standards and principles. Background checks will include the verification of academic credential(s) and employment history. Selected candidates may be required to provide additional information to conduct a background check.

UNICEF appointments are subject to medical clearance. Issuance of a visa by the host country of the duty station is required for IP positions and will be facilitated by UNICEF.

Appointments may also be subject to inoculation (vaccination) requirements, including against

SARS-CoV-2 (Covid). Should you be selected for a position with UNICEF, you either must be inoculated as required or receive a medical exemption from the relevant department of the UN. Otherwise, the selection will be canceled.

**Remarks:**

As per Article 101, paragraph 3, of the Charter of the United Nations, the paramount consideration in the employment of the staff is the necessity of securing the highest standards of efficiency, competence, and integrity.

UNICEF's active commitment to diversity and inclusion is critical to deliver the best results for children. For this position, eligible and suitable female candidates from industrial countries are encouraged to apply.

Mobility is a condition of international professional employment with UNICEF and an underlying premise of the international civil service.

Government employees who are considered for employment with UNICEF are normally required to resign from their government positions before taking up an assignment with UNICEF. UNICEF reserves the right to withdraw an offer of appointment, without compensation, if a visa or medical clearance is not obtained, or necessary inoculation requirements are not met, within a reasonable period for any reason.

UNICEF does not charge a processing fee at any stage of its recruitment, selection, and hiring processes (, application stage, interview stage, validation stage, or appointment and training). UNICEF will not ask for applicants' bank account information.

All UNICEF positions are advertised, and only shortlisted candidates will be contacted and advance to the next stage of the selection process. An internal candidate performing at the level of the post in the relevant functional area, or an internal/external candidate in the corresponding Talent Group, may be selected, if suitable for the post, without assessment of other candidates.

Additional information about working for UNICEF can be found [here](#).

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