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Internal Auditor

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Company: ENGIE Location: Uganda Category: business-and-financial-operations

About ENGIE Energy Access

ENGIE Energy Access is the leading Pay-As-You-Go (PAYGo) and mini-grids solutions provider in Africa. The company develops innovative, off-grid solar solutions for homes, public services and businesses, enabling customers and distribution partners access to clean, affordable energy. The PAYGO solar home systems are financed through affordable instalments from \$0.19 per day and the mini-grids foster economic development by enabling electrical productive use and triggering business opportunities for entrepreneurs in rural communities. With over 1,800 employees, operations in nine countries across Africa (Benin, Côte d'Ivoire, Kenya, Mozambique, Nigeria, Rwanda, Tanzania, Uganda and Zambia), over 1.9 million customers and more than 9 million lives impacted so far, ENGIE Energy Access aims to impact 20 million lives across Africa by 2025.

Job Purpose/Mission

ENGIE is looking for an experienced, highly motivated, and accurate Internal Auditor with a passion in renewable energy and financial inclusion to join our team. The Internal Auditor will review the effectiveness of the internal control systems, risk management and governance processes and contribute to the improvement in EEA's performance. This position will be part of the Global Finance team that is mainly based in Berlin, Germany and Kampala, Uganda and will report directly to the Head of Internal Audit and Control.

Responsibilities

Provide key input into the development of the Annual Internal Audit Plan and ensure efficient and effective execution of the plan.

Effectively plan for audit engagements by obtaining sufficient knowledge on best practices, regulatory framework and EEA policies & procedures.

Effectively conduct risk-based audits as per the approved plan, develop risk assessments of key processes and develop audit programs with testing procedures relevant to risk and audit objectives. This should be done in accordance with Standards for the Professional Practice of Internal auditing.

Carry out fieldwork by executing audit procedures to verify the adherence and effectiveness of internal controls through testing and engaging with relevant stakeholders.

Prepare timely audit reports and discuss the audit findings and the respective recommendations with the Departmental Heads to have the identified control gaps closed.

Regularly monitor to ensure that audit recommendations and management commitments have been implemented by management, by way of follow up audits and Audit Issue tracking.

Foster a culture of risk awareness within the company and continuously market the Internal Audit Function across the organisation, by maintaining productive client, staff and management relationships through individual contacts and regular meetings.

Coordinate the internal audit activities with those of external auditors and make follow ups of the implementation of the auditors' recommendations by management.

Engage in continuous knowledge development regarding sector's rules, regulations, best practices, tools, techniques, and performance standards.

Uphold extremely high ethical standards.

Experience and skills

Experience:

At least 3-5 years of experience required in internal audit, controlling or finance.

Solid and secure accounting skills

Experience with risk assessment and internal control systems is a must.

Experience in an audit firm is a must.

Pronounced analytical skills, high attention to detail and independent way of working.

Ability to manipulate large amounts of data and to compile detailed reports.

Proven knowledge of auditing standards and procedures, laws, rules, and regulations

Sound independent judgement

Qualifications:

A University degree in business,

Certification as a CIA, CPA, ACCA or CISA.

Language(s):

English

French and/or Portuguese is a plus.

Technology:

Have solid experience in MS Office applications.

Experience with ERP systems.

We thank all applicants for their interest, however due to the large volume of applications we receive, only shortlisted candidates will be contacted.

ENGIE is an equal opportunity employer, promoting diversity and committed to creating an inclusive environment for all. All applications are screened based on business needs, job requirements and individual qualifications, without any regard to origin, age, name, sexual identity, orientation or preference, religion, marital status, health, disability, political opinions, union involvement or citizenship. Our differences are our strengths!

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