

## Human Resources Manager - FMCG (Manufacturing Sector )

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Company: Zebra Junction Specialist Recruitment

Location: Kampala

Category: other-general

### Overview

**My client a large Manufacturing company ( FMCG) in Uganda is urgently recruiting for a qualified Human Resources Manager to join their team and to oversee all aspects of human resources practices and processes.**

**\*My client is specifically recruiting for Indian Nationals preferably currently working in the East Africa Region or other areas in Africa**

### Remuneration Structure:

Competitive US\$ Salary (Net) paid offshore

Accommodation

Medical Insurance

NSSF contribution

Cost of all visas and work permits will be covered by the company

Annual Leave / Including return flights to point of origin when on leave

### Requirements and skills:

Proven working experience as HR Manager or other HR Executive working within the Manufacturing Industry

People oriented and results driven

Demonstrable experience with Human Resources metrics

Knowledge of HR systems and databases

Ability to architect strategy along with leadership skills

Excellent active listening, negotiation and presentation skills

Competence to build and effectively manage interpersonal relationships at all levels of the company

In-depth knowledge of labor law and HR best practices

Degree in Human Resources or related field

### **Key Responsibilities:**

Develop and implement HR strategies and initiatives aligned with the overall business strategy

Bridge management and employee relations by addressing demands, grievances or other issues

Manage the recruitment and selection process

Support current and future business needs through the development, engagement, motivation and preservation of human capital

Develop and monitor overall HR strategies, systems, tactics and procedures across the organization

Nurture a positive working environment

Oversee and manage a performance appraisal system that drives high performance

Maintain pay plan and benefits program

Assess training needs to apply and monitor training programs

Report to management and provide decision support through HR metrics

Ensure legal compliance throughout human resource management

\* Please note that contact will only be made with candidates that meet the above criteria and are shortlisted for interview

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#### Cross References and Citations:

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