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Deputy Chief of Party, Uganda

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Company: DT Global

Location: Uganda

Category: other-general

DT Global is shaping a future where sustainable development and innovation empower individuals, communities, and nations. We work in partnership with local stakeholders to foster inclusive prosperity, social equity, and environmental stewardship. Our global team of 2,500 staff and experts work in over 90 countries to solve complex problems in the peacebuilding, governance, economic development, environment, and human development sectors. With a track record of technical excellence and more than 60 years of international development experience and relationships, we deliver innovative solutions that transform lives.

Overview: DT Global is seeking applications from qualified candidates for a Deputy Chief of Party (DCOP) for the USAID-funded Feed the Future Uganda Institutional and Systems Strengthening (ISS) Activity. The primary objective of ISS is to build the capacity and strengthen the processes of Government of Uganda (GoU) Ministries, Departments, and Agencies (MDAs) and Industry Apex Organizations (IAOs) to drive inclusive, agriculture-led economic growth. The Activity supports these entities to improve their internal processes and strengthen sectoral coordination to enable them to better fulfill their mandates.

The DCOP will fulfill an essential role supporting the Chief of Party (COP) to effectively manage and implement the ISS Activity and contract. The DCOP will assist the COP in maintaining management processes across all project functions and will ensure quality across all aspects of project administration and technical implementation. The candidate will have a strong understanding of market systems facilitation, economic growth programming, and the policy environment in Uganda. The DCOP must be a full-time project staff based in Kampala,

Uganda.

Please apply early as applications will be reviewed on a rolling basis.

Tasks and Responsibilities:

Represent the Activity to key stakeholders (including USAID, Government of Uganda (GoU), private-sector, civil society, etc.) as directed by the COP and serve as the secondary point of contact for the project to USAID/Uganda.

In collaboration with the COP, oversee and ensure quality across project delivery areas, including project planning; reporting; performance management; grants development and management; and consultant and subcontractor management.

Lead all public-sector-related interventions, providing technical design and oversight to capacity building and training tasks that focus on MDAs. This includes leading interventions in areas such as policy, legal, and regulatory reform; capacity building in policy enforcement and implementation; and facilitating joint planning sessions between MDAs.

Serve as a critical leader and advisor to MDAs in establishing joint planning sessions and workshops and advocate for enhancing private sector collaboration.

Collaborate with the Private Sector Engagement Manager to assist in managing relationships with private sector partners.

Work closely with the COP on implementing the Collaboration, Learning, and Adapting (CLA) platform, helping to plan and organize reviews and other CLA events.

In collaboration with the Director of Finance, Grants, and Operations, oversee and ensure quality across project administration and operations, including human resource management, financial and budget management, logistics, property, and procurement.

Assist the COP in monitoring and managing approved budgets, ensuring resources are allocated efficiently.

Ensure that program implementation is in accordance with USAID regulations and procedures and the specifications determined in the Contract; coordinate with the DT Global Home Office on all compliance matters, seeking legal and policy guidance on any applicable restrictions as needed.

Supervise a range of technical and operational-focused team members, such as the Director of Institutional Strengthening and Advocacy; Gender Equality and Social Inclusion (GESI) Specialist; Policy Specialist; and Digital Transformation Specialist.

Identify potential risks throughout implementation, bring them to the attention of the COP, and participate in designing strategies to mitigate them to ensure project stability.

Support the COP in developing staff skills and capacities aligned to the Activity scope and foster a positive working environment.

Assume the responsibility of the Chief of Party role in the Chief of Party's absence.

Undertake other duties as assigned by the COP.

Education & Minimum Qualifications:

A graduate degree in economics, public administration, business administration and governance, or related field

Minimum of 10 years of experience in senior roles working on large, complex technical assistance projects in developing countries

Eight years of relevant professional experience that showcases increasing managerial responsibility

Demonstrated organizational skills and a strong track record in meeting deliverables and deadlines

Experience in market systems facilitation and political economy analysis

Ability to develop and maintain strong relationships with governments and civil society partners

Excellent writing and oral communication skills

Experience in Uganda preferred

Fluency in English

Local Ugandan nationals are encouraged to apply

Preferred Qualifications:

Demonstrated skills and experience managing and leading diverse teams

Strong understanding of grants development and management

Experience in overseeing USAID project support functions, including finance, procurement, logistics, and project operations

Experience supporting monitoring, evaluation, and learning systems and processes and utilizing adaptive management techniques

Demonstrated ability to think and work politically is highly preferred

Strong familiarity with USAID rules, regulations, and requirements

A good understanding of the agriculture sector is an added advantage

Core Competencies:

TEAMWORK Works cooperatively and effectively with others to achieve common goals.

Participates in building a culture characterized by inclusion, trust and commitment.

COMMUNICATION: Effectively conveys information and expresses thoughts professionally.

Demonstrates effective use of listening skills and displays openness to other people's ideas and thoughts.

ADAPTABILITY: Adjusts planned work by gathering relevant information and applying critical thinking to address multiple demands and competing priorities in a changing environment.

CUSTOMER/CLIENT FOCUSED: Anticipates, monitors and meets the needs of customers and responds to them in an appropriate and responsive manner.

DIVERSITY AND INCLUSION: Conveys respect for diverse individuals and perspectives; models inclusive behavior and treats everyone fairly.

PROFESSIONALISM: Displays appropriate and ethical behavior, integrity and personal presentation in the workplace always; demonstrates respectful communication for others, both verbal and non-verbal.

We thank all applicants for their interest. Only short-listed candidates will be contacted.

DT Global, LLC is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, disability, veteran status, gender identity or expression, pregnancy, age, genetic information, or national origin. DT Global, LLC prohibits discriminating against employees and job applicants who inquire about, discuss, or disclose the compensation of the employee or applicant or another employee or applicant.

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