

## Carbon Program Associate, Uganda

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Company: Global Green Growth Institute

Location: Kampala

Category: other-general

## Carbon Program Associate, Uganda

The Carbon Program Associate is expected to work closely with the Climate Change Department (CCD), and GGGI. The Associate will be based in the Climate Change Department (CCD), within the Ministry of Water and Environment in Kampala, Uganda and will support the Senior Carbon Program Officer in the implementation of the Support Program to Enhance Access and Retention of Climate Finance (SPEAR-CF) Outcome 3: International Carbon Markets Accessed by Uganda. The position has reporting lines to the Commissioner CCD and to GGGI.

The Associate will support the Senior Carbon Program Officer in ensuring timely and high-quality set up and support of the implementation of the national arrangements for Article 6 participation in Uganda. The design of the Article 6 implementation must also address the linkages with Uganda's NDC and underlying GHG emission trends. The position-holder will provide day-to-day technical and strategic guidance and support to CCD, as well as liaise externally to ensure impactful delivery of the project and its outputs.

Experience in international carbon markets is strongly preferable, as the position-holder will be required to quickly absorb and apply sufficient technical knowledge on Article 6 concepts, requirements, frameworks, and approaches to the local context in Uganda.

### INTRODUCTION TO GGGI

The Global Green Growth Institute (GGGI) is a treaty-based international, inter-governmental organization dedicated to supporting and promoting strong, inclusive and sustainable economic growth in developing countries and emerging economies. To learn more

please visit about GGGI web page.

## **PURPOSE**

Support the Senior Officer in preparation of an operational package to support the end-to-end implementation flow of Article 6 in Uganda that aligns with participation requirements and core guiding principles in relevant UNFCCC decisions. This will be done in close coordination with CCD and GGGI. This will be delivered through six workstreams:

Workstream 1: Assessments; this workstream involves assessment of the current state of Uganda's national system for GHG inventory, emission projections, how they inform GHG mitigation planning (NDC, Low Emission Strategy and assessment mitigation policies and measures), the role of the carbon market and the domestic MRV system for tracking progress and implementation

Workstream 2: Analytics; this workstream involves quantitative analysis of relationships between Uganda's GHG emissions trends, the NDC mitigation targets or its LTS, if any, and Article 6.

Workstream 3: Develop tools and procedures; this workstream involves the development of tools for NDC and procedures to support the administration of Article 6. Design NDC accounting tool, develop processes for managing the authorisation of ITMOs, develop a guidance template for developing a cooperative approach as a host Party for Uganda, Develop decision-support tools for Article 6 institutions, Develop a tool for managing the risk of overselling for participating in Article voluntary cooperation

Workstream 4: Capacity development programme this workstream involves preparing training materials and delivering hands-on training to the CCD and on a variety of topics including the Enhanced Transparency Framework, processes for managing host Party authorization, Corresponding Adjustment on annual emission balance etc.

Workstream 5: Carbon Registry Operations; this workstream involves assessing the current state of MRV and registry operations, evaluate and recommend two registry access points for Uganda and design and establish a carbon registry system with minimum functionality and operating cost.

Workstream 6: Mitigation activity sourcing and activation; this workstream identifying critical sectors, scope, and potential carbon market projects in Uganda. They will also identify mitigation

activity ideas, and process and validate the current state of potential mitigation activity ideas.

Support the effective, timely and efficient delivery of project results and activities in the field.

Facilitate the provision of high-quality technical inputs and advisory on issues related to Article 6, carbon markets, and emissions reduction trading in support of CCD's strategic priorities generally and to facilitate Uganda in accessing carbon markets.

## **WORKING ARRANGEMENTS**

The Associate will be based in the Climate Change Department (CCD), within the Ministry of Water and Environment.

## **ENGAGEMENT**

Work closely with CCD to execute the work timely, additional more detailed ToRs will be shared upon appointment.

Work closely with colleagues in the GGGI Uganda office to understand the local context, including GGGI's role in Uganda; to ensure timely and high-quality delivery of the project

Work closely with GGGI Carbon Pricing Unit in HQ to develop Article 6 requirements, frameworks, and approaches for Uganda.

## **DELIVERY**

Support delivery of high-quality project outputs on time and within budget that meet program objectives, and government and donor requirements.

Support planning and co-deliver, with CCD, a broad range of Article 6 capacity building events to key government and other stakeholders.

Conduct research to assist the Senior Office to design the frameworks and identification of mitigation activities for Article 6

Ensure the completion of project documents and provide support for capacity-building activities

Support bilateral engagement between Government of Uganda and potential cooperation partners.

Support the process of negotiation and signing of key agreements with government and private sector.

Participate in discussions on carbon registry requirements.

## **QUALIFICATIONS**

Bachelor's degree in natural resources management, environmental economics, climate change, climate finance, environmental engineering or other relevant subject. Master's degree is an added advantage.

Good understanding of Nationally Determined Contribution (NDC) and how it relates to Article 6 of the Paris Agreement

Understanding of the Paris Agreement Enhanced Transparency Framework

7 years' experience in project development, green investment, program management or other relevant fields.

7 years' experience in day-to-day engagement with government ministries and agencies, ideally in developing countries.

An excellent command of spoken and written English required.

Demonstrable use of PowerPoint or similar to engage and educate others in complex topics will be needed.

## **FUNCTIONAL**

Strategic thinker and solutions-oriented, with good ability to multitask and work in a matrix environment.

Able to review, synthesize information and produce high quality reports.

Able to establish priorities in a time-sensitive environment and meet deadlines with strong attention to detail.

Able to absorb and understand technical information and relay it to others.

Detail-oriented striving for quality and consistency in all outputs and communications.

Outcome-oriented, demonstrating creativity, innovation and an entrepreneurial drive.

Problem solver, able to find and implement solutions

Highly organized and able to effectively and efficiently multi-task and prioritize.

Excellent communication (both written and oral) and facilitation skills.

Comfortable working both in a team and independently.

## **CORPORATE**

Understand and actively support GGGI's mission, vision and values.

Promote an organizational culture of trust, transparency, respect and partnership.

Excel at problem solving, ask questions and seek support when needed, share easily information and knowledge with others both internally as externally.

Manage emotions and stress positively, build rapport and resolves conflict easily.

Strong ability to work independently and/or remotely, while maintaining productivity.

Be able to lead and manage a project independently, while knowing when to seek advice and liaise closely with the Carbon Pricing Unit.

## **WORKING CONDITIONS**

The Associate is an X6 grade level in GGGI's Uganda national salary scale, details of which can be found in the GGGI Staff Rules & Regulations on GGGI's website. In addition, GGGI provides 27 days of annual leave, flexible work arrangements and contribution towards private health insurance that covers dental and vision. The initial appointment is for 24 months, renewable subject to satisfactory performance and budget availability. GGGI is committed to providing a work environment that is sufficiently flexible to accommodate diverse life-cycle challenges and assist Staff members to achieve a better balance between work commitments and personal and family commitments, including repercussions of post-COVID conditions, thus ensuring high performance, long-term productivity and well-being of Staff members.

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