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Capacity Strengthening Specialist, Uganda

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Company: NORC

Location: Kampala

Category: other-general

JOB SUMMARY:

NORC is seeking a Capacity Strengthening Specialist for the RFTOP under USAID Uganda's Monitoring, Evaluation, Learning & Strategic Information (MEL-SI) Indefinite Delivery, Indefinite Quantity (IDIQ) contract. The Capacity Strengthening Specialist will work full-time over a 5-year period based in Kampala, Uganda. The Uganda MEL Activity aims to provide support services to USAID/Uganda's technical offices and implementing partners to strengthen performance management, conducting evaluations and facilitating learning and adapting.

Ugandan citizens are strongly encouraged to apply.This full-time position is contingent on funding.

DEPARTMENT: International Programs was established in 2005, and works on impact and performance evaluations, surveys, and qualitative data collection, among other research activities, throughout the developing world. Our research covers a range of sectors including education and training, child and youth well-being, democracy and governance, agriculture, water and sanitation, infrastructure, housing, finance, and health. Since its establishment has implemented projects in more than 90 countries. RESPONSIBILITIES:

The Capacity Strengthening Specialist will plan, prepare, deliver and oversee training, on-the-job coaching, and other forms of capacity building for staff from USAID, implementing partners, and a range of other local institutions.

Meaningfully contribute to the development of contractual deliverables such as annual reports and work plans.

REQUIRED SKILLS:

University degree in international development, public policy, communications, or other related fields.

Five years of experience leading the development and implementation of courses, training and/or technical assistance, including: Preparing training materials and/or technical assistance plans;Facilitating capacity building activities in MEL and MEL tools,Capturing and disseminating lessons learned.

Experience providing coaching and mentorship on Monitoring, Evaluation, and Learning skills.

Excellent communications and interpersonal skills required.

An understanding of organizational development, consultative development of learning activities, and participatory approaches to capacity building.

Prior experience with USAID projects.

Familiarity with USAID performance data information systems, or other such systems

Experience in performing monitoring and evaluation duties, with expertise in developing theories of change, results frameworks, and design and implementation of monitoring and evaluation plans.

WHAT WE DO:

NORC at the University of Chicago is an objective, non-partisan research institution that delivers reliable data and rigorous analysis to guide critical programmatic, business, and policy decisions. Since 1941, our teams have conducted groundbreaking studies, created and applied innovative methods and tools, and advanced principles of scientific integrity and collaboration. Today, government, corporate, and nonprofit clients around the world partner with us to transform increasingly complex information into useful knowledge.

WHO WE ARE:

For over 80 years, NORC has evolved in many ways, moving the needle with research methods, technical applications and groundbreaking research findings. But our tradition of excellence, passion for innovation, and commitment to collegiality have remained constant components of who we are as a brand, and who each of us is as a member of the NORC team. With world-class benefits, a business casual environment, and an emphasis on continuous

learning, NORC is a place where people join for the stellar research and analysis work for which we're known, and stay for the relationships they form with their colleagues who take pride in the impact their work is making on a global scale.

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