

Asset Coordinator/ Deputy Asset Manager

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Company: Louis Dreyfus Company

Location: Kampala

Category: other-general

Company Description

Louis Dreyfus Company is a leading merchant and processor of agricultural goods. Our activities span the entire value chain from farm to fork, across a broad range of business lines, we leverage our global reach and extensive asset network to serve our customers and consumers around the world. Structured as a matrix organization of six geographical regions and ten platforms, Louis Dreyfus Company is active in over 100 countries and employs approximately 17,000 people globally.

Job Description

MAIN CHALLENGES

The challenges of the position are:

Understand the business routines and serve all customer areas within Uganda the established internally regarding deadlines, procedures and quality in the processes.

Work with managers in the development of teams, identification, and training of successors for the areas and make them aware of the importance of these actions.

Hire and retain the best talents while maintaining standards established in the compensation policy, HC and ZBB.

Maintain a healthy work environment, aligning the interests of the business and employees.

Comply with the entire schedule of mandatory training for the year, without jeopardizing the operation, within the ZBB and without generating infractions.

The workforce is lean and we deal with a very rigid labor legislation, which challenges us daily to reconcile business needs without generating deviations of function, infractions of hours and without failing to comply with labor obligations and NR's.

The physical distance between the locations is a daily challenge, due to the processing of labor documents between the locations. The challenge is to make them arrive at their destination within the established legal deadline and return with all the signatures for filing and meeting labor claims demands in the future. The distance also challenges us to carry out training via telephone with the localities.

MAIN RESPONSIBILITIES

Plan production, prioritizing demands, in order to meet the needs of internal customers;

Guide the production team, closely monitoring the activities, in order to make the operation efficient;

Ensure quality in the services provided in the operations, avoiding rework;

Develop new ways of working, observing opportunities for improvements in the production process;

Monitor approvals in the SAP system – sector expenses and team management;

Evaluate the team's performance, through constant monitoring, correcting deviations and providing feedback whenever necessary;

Participate in the preparation of the Budget and monitor the evolution of the budgeted x realized;

Carry out any activities in such a way as to encourage correct attitudes and practices, being concerned as much as possible with the safety and health of people, as well as with the environment;

Actively participate in SHE programs, such as audits and inspections, and seek to build a work environment free of accidents and injuries.

Manage SHE issues like any other critical business activity, with the mindset of continuous performance improvement;

Provide adequate training to employees, creating a culture of excellence in SHE;

Perform other activities inherent to the position at the request of the immediate superior.

Communicate and enforce the Food Quality and Safety policy.

Maintain the Integrated Management System for your area.

Define and communicate the roles and responsibilities of personnel under his/her responsibility in relation to the Food Safety Management System.

Monitor corrective actions arising from incident or risk notifications, audits, inspections by control bodies, customer complaints, etc. Check the closing of the actions.

Ensure investigations and analysis of the cause of incidents and non-conformities occurring in your area.

Ensure that personnel under their responsibility comply with the provisions of the emergency plan, participate in simulations, and know their duties.

Ensure compliance with and maintenance of good hygiene practices in the area under its responsibility.

Experience

Understanding of asset management principles: This includes knowledge of asset lifecycles, production costs management, Budgeting, SHE Principles, depreciation calculations, and preventive maintenance strategies.

Familiarity with relevant manufacturing processes: Basic knowledge of the coffee processing in the facility is essential for understanding the function and importance of various assets.

Proficiency in asset management software Relevant software to manage their assets. Familiarity with the specific software used by the employer is a plus, but general comfort with similar software is essential.

Soft Skills:

Communication skills: The ability to clearly communicate with various stakeholders, including

engineers, maintenance personnel, and senior management, is crucial.

Organizational skills: Keeping track of asset data, maintenance schedules, and inventory requires strong organizational skills.

Problem-solving skills: Identifying and resolving issues related to asset performance, breakdowns, and maintenance is an essential part of the role.

Attention to detail: Meticulous attention to detail is necessary for accurate data entry, record-keeping, and ensuring the smooth operation of the asset management system.

Additional factors:

Education: associate degree or diploma in a relevant field, such as engineering, business administration, or supply chain management.

Experience: Previous experience in asset management, particularly within a manufacturing environment, is highly desirable.

Certifications: certifications in areas like maintenance and reliability (CMRP) or Certified Asset Management Professional (CAMP) is preferred.

Additional Information

Additional Information for the job

What We Offer

We provide a dynamic and stimulating international environment, which will stretch and develop your abilities and channel your skills and expertise with outstanding career development opportunities in one of the largest and most solid private companies in the world.

We offer

Competitive salary and benefits

Hybrid work available (not applicable to all roles)

Pension contributions

Access to Training and Development

Access to Concierge Partnerships

Diversity & Inclusion

LDC is driven by a set of shared values and high ethical standards, with diversity and inclusion being part of our DNA. LDC is an equal opportunity employer committed to providing a working environment that embraces and values diversity, equity and inclusion.

LDC encourages diversity, supports local communities and environmental initiatives. We encourage people of all backgrounds to apply.

Sustainability

Sustainable value is at the heart of our purpose as a company.

We are passionate about creating fair and sustainable value, both for our business and for other value chain stakeholders: our people, our business partners, the communities we touch and the environment around us

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